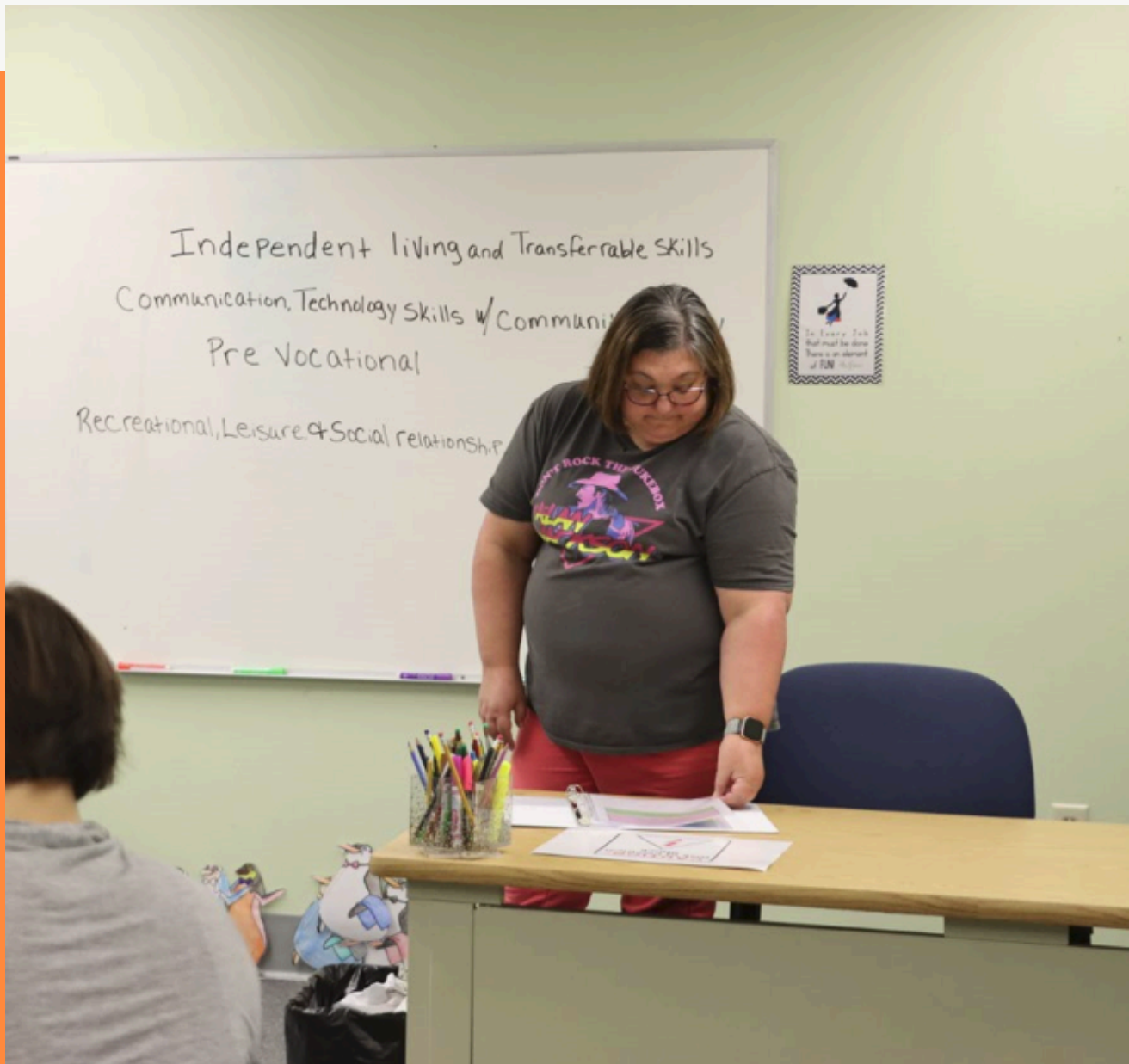


PAY IT FORWARD

RECOGNITIONS



MAY 2024

Emily Bryan

I would like to give a special Thank You to one of my recently employees, Emily Bryan, she has shown to be a valuable asset. Always picking up shifts at the last minute due to the obstacles we face on a daily basis at our house. She is friendly, caring and dependable, always willing to go the extra mile. So Thank You Emily for your hard work and we look forward to a long future with you.

Gail Cowsert

It will be 1 year in May for Gail being a part of our finance team. I have gotten to see and hear how she interacts with the S.L. clients and she is a true gift. She has worked hard at getting to know not only the SL staff but all the clients and makes sure all their needs are made. Every phone call received from a client excited to go out into the community and funds are needed just the tone of her voice is gentle and calm. Gail is a pleasure to work with and our clients are blessed to have her helping them grow in their choice and possibilities.

I would like to recognize Gail Cowsert. She is a huge asset to the ADEC team. She goes above and beyond for Supported Living. I appreciate all of the hard work she does. She came to us and created some organization and structure within our clients finances. She attended 2 meetings with me yesterday and had all of the financial documentation that was needed. She always responds to calls, emails and is there to talk the team through any issues. Thanks Gail!

Tori Stevens

Tori works in her little corner most of the time, but she is always here for us every time we have questions. Tori is a vital piece here at the Hub.

Lisa Snyder

I wanted to nominate my manager, Lisa, for the Pay It Forward award in recognition of her exceptional dedication and commitment during our recent VOIP Phone project. Lisa's approach to this project went far beyond the typical expectations of a manager. Rather than simply overseeing the installation of the new phones and leaving it to the staff to navigate, she took a hands-on approach, making sure that every member of the team felt supported through the process. She truly embodies the spirit of going the extra mile, and from day one has given her all into the work she does for the IT team. For these reasons and more I wanted to take the time to recognize all the hard work she does.

Tiffany Johns

When I first started, I didn't know what a Q was or who a Q was but since Tiffany started, I have seen her so many times. Every time there is a report done on someone from one her homes, she is in the day program the very next day, talking to the clients and trying to get to the bottom of the situation. She even sits in here and hangs out with them either doing a dance or just talking, and not even just "her" clients, she talks to everyone. I am really enjoying having her as a part of team ADEC and appreciate all that she does.

Iris Derrickson

Again, when I first started, I didn't know what a Q was or who a Q was but since Iris started, I have seen her a lot as well. Every time there is a report done on someone from one of her homes, she is in the day program the very next day, talking to the clients and trying to get to the bottom of the situation. She'll sit here just talking with everyone smiling and laughing. I am really enjoying having her as a part of team ADEC and appreciate all that she does as well.

Kayla Freshour

I just wanted to take a moment to recognize Kayla for all her hard work and dedication to our clients. She's the true definition of what it means to be a team player, and she never hesitates to help fill a need. Thank You Kayla for being someone that we can count on.

Zoe Long

Zoe might be one of the youngest bosses I have ever had but she makes all the participants and staff feel special every day in one way or another. I have already worn many hats in my short 6 months so far and Zoe reassures me when we make a change that it is for the better. I might not always believe in myself, but she is my biggest cheerleader. It's amazing what a good/positive boss can do for moral.

Devin Shipley

Devin does an outstanding performance in her new role. Despite being new to the team, she has demonstrated exceptional skill, dedication, and quick adaptation, consistently exceeding expectations and positively impacting our team's success. Devin is very hard working, and works very well with the individuals she helps support. Devin also knows how to put a smile on everyone's face!
