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# PAY IT FORWARD

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## RECOGNITIONS



DECEMBER 2024

# Sarah Biddle

Sara was instrumental in cupcake wars. She was motivated and that was a contagious feeling that you can see it transferred to everyone who was involved. Sarah was extremely excited doing this activity. You can tell her heart is with our clients and it was great to see her so passionate about baking and helping our clients accomplish their goal. It was such an exciting event and to take 1st place speaks volume to effort that they all made as a team. I was moved by her compassion and her enthusiasm. Another highlight about Sarah was that she also was able to capture 3 interviews for our clients in only one week. She is not just a good baker, but she is an awesome employment consultant. Honestly, I am so proud that she is part of our team and grateful that we can count on her. So thank you Sarah!

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# Samantha Klaphor

I would like to recognize Samantha because Samantha has displayed great talent in helping new employment consultants navigate through their first weeks of employment in our department. Samantha is one of the first to volunteer to help with training. I have heard quite a few times that Samantha is also very organized, and her coworkers have highlighted that they like her methods and how detailed she can be. Another reason why I think Samantha is amazing, and such a great asset to our team is because she goes above and beyond. Samantha has tried several methods to communicate with a Spanish speaking family and the client we serve. While Samantha is not fluent in Spanish, she is not afraid to try and speak what she knows. Her conversations via text with the family are both in Spanish and English to ensure everyone understands. It is worth admiring her efforts to make it work even when we have communication barriers. She still gets her job done and she is successful in gaining the client's trust. It is a great pleasure to work with Samantha. Samantha, Keep up the good work!

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# Michael Hedrington

We have our very own Keystone award winner Michael Hedrington. What an honor to work with someone who has been dedicated and working in our company for 41 years. Michael truly embodies our mission statement. The help he has provided along the years is so valuable to the clients and their families. There are so many reasons why he should be recognized. His humor, he is polite with all of his coworkers and clients, his humbleness, he reinforces good positive behavior, the way he advocates and facilitates for his clients. Michael also has a great deal of understanding of client's rights, and the community we serve. While in the field Michael helps with redirecting inappropriate topics of discussion. He helps with job coaching and facilitating conversations with employers. His clients love him and respect him. He is truly a role model, and I am just so honored to call him my co-worker. Congratulations Mike on bringing the Keystone award to ADEC. You make us proud!

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# Hazel Burke

I would like to say THANK YOU AND A SHOUT OUT TO Hazel for the great job she has done. She has had a lot of obstacles thrown at her this past year. With each one she has come out stronger. Her obstacles have not stopped her or interfered with work and care as a DSP. She has always been kind and loving to the clients and not once has shown any kind of hostility to the clients. She picks up shifts and makes extra trips to see the clients or to bring them things that they need or want. She has shown me great growth by setting good examples for the other staff and showing kindness to those that are not always the easiest to work with. THANK YOU!

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# Traci Troupe

I want to give a HUGE shout out to Traci Troupe! I read something once that said, "Being easy to work with is the best career skill you can develop" and Traci embodies this quote. She comes in every day ready to work, she is flexible when things come up and is willing to jump in wherever needed. We are beyond blessed to have her as part of our medical team! Thank you for all you do!

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*Choice & Possibility*

# Fred Todd

Thank you, Fred, for taking the time to train new staff at Middlebury Men. In NSO the new staff I was training for Core A/B was trained so well onsite that they knew the correct procedures and skills that helped them with their training and setting them up for success with their new position at ADEC. Thank you for all you do!!

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# Hadessa Meyers

Thank you, Hadessa, for taking the time to train new staff at B2. In NSO, the new staff I was training for Core A/B was trained so well onsite that they knew the correct procedures and skills that helped them with their training and setting them up for success with their new position at ADEC. Thank you for all you do! Thank you for going above and beyond! 😊

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# Katy Miller

As a manager she rocks and as a friend she's even more! I recently had some health issues along with some personal loss. She stepped up and went above and beyond, helping me with appointments and offering so much support. I can't even begin to express how lucky both ADEC and I are to have her in our lives.

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# Tracy Rousculp

She is always there to help. Whenever I have a challenging client with an appointment, she is always ready to jump in and assist in any way she can. I greatly appreciate her as a fellow employee and a friend.

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