

EMPLOYMENT SERVICES



ADEC empowers people with disabilities to live fulfilled lives in their communities.

COMMUNITY EMPLOYMENT

ADEC's community employment consultants work with individuals to understand their skills and preferences by using hands-on assessments, job shadowing, and interviews. In cooperation with vocational rehabilitation and local businesses, ADEC supports individuals in Elkhart and St. Joseph Counties, providing job matching, coaching, and support at no cost to employers. Once employed, consultants offer individualized levels of support to aid the success of both participants and employers.



Need More Info?

We're Here to Help!

**Scan Here or Visit
www.adecinc.com**



HIGH SCHOOL AND TRANSITION SERVICES:

PRE-ETS

ADEC serves as a contracted provider of Pre-Employment Transition Services (Pre-ETS) within high schools across St. Joseph County. These services are specifically designed to support students with disabilities between the ages of 14 and 22, offering them the tools and experiences necessary to successfully transition from school to the workplace.

PROJECT SEARCH

Project SEARCH is a transition-to-work program for high school students with disabilities. The one-year employment preparation program occurs entirely within Beacon Memorial Hospital in partnership with ADEC, the hospital, the South Bend Community School Corporation, and Vocational Rehabilitation.

Workplace immersion facilitates classroom instruction, career exploration, and hands-on training through worksite rotations. At the end of the program, participants are celebrated with a graduation for their individualized job development.

SKILLS TRAINING

ADEC's Skills & Training Program is dedicated to assisting participants in discovering and utilizing their individual abilities in the workplace, at home, and within the community through interactive classroom instruction and activity. The program is open to all individuals 18 or older with intellectual and developmental disabilities who are interested in developing personal independence for living and working in the community.

Instruction focuses on skills within six broad domains and is taught through structured individual and group instruction, hands-on skill development stations, recreational activities, community involvement, and building relationships with local employers.

Six Domains:

1. Communication and Technology Skills
2. Community Safety
3. Independent Living
4. Transferrable Skills
5. Recreation and Leisure
6. Self Determination

As participants show growth and demonstrate mastery across the domains, they will begin moving toward the next steps of their individual journeys, whether that be employment, community living, and/or social engagement and development.

BUSINESS PARTNERSHIPS



Partner with Community Employment

There are many ways you can partner with ADEC Community Employment to help individuals explore their talents and learn their capabilities.

- Hire an ADEC Client
- Offer Career Information Conversations
- Host Job Shadowing and Tours
- Provide Hands-on Opportunities to Explore Job Tasks

For more information:

Contact the Director of Community Employment at 574-522-7751 or faltynskis@adecinc.com



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