

MAKE A DIFFERENCE



ADEC empowers people with disabilities to live fulfilled lives in their communities.

What is a **DIRECT SUPPORT PROFESSIONAL?**

DSP's aim to assist people in realizing their full potential. They help people become integrated and engaged with their community.

- **Personal Care:** bathroom and hygiene needs
- **Meal Preparation**
- **Transportation:** community-based activities, appointments, and outings
- **Household Duties & More**
- **Medication:** administer medication and charting



To Apply
Scan Here  
or visit **WWW.ADECINC.COM**

WHY SHOULD I APPLY?

ADEC has been providing services to children, adults, and families with developmental disabilities for more than 70 years. ADEC is a stable, well-respected, and active member of the community. We employ over 300 people in Elkhart and St. Joseph Counties. Our Code of Ethics ensures we treat employees with the same dignity and respect we extend to the individuals we serve.

- **Scheduled Pay Increases**
- **Tuition Assistance**
- **Monthly Student Loan Assistance**
- **Retirement Program with Company Match**
- **Holiday, Vacation, and Sick Time**
- **Medical, Dental, and Vision insurance**
- **Health and Fitness Reimbursement**
- **Agency-funded Life insurance and Long-term Disability**

AM I QUALIFIED?

Our DSP position at ADEC requires no certifications or high school diploma. All training will be provided for anyone looking to make a difference in the lives of others! You will gain lifelong skills and make relationships while you earn competitive pay and benefits.

- **Ability to Lift 60 Pounds**
- **Valid Driver's License**
- **Proof of Car Insurance**
- **Pass Background Check**
- **Pass Negative Drug Test**



ADEC'S BEGINNINGS

On April 7, 1952, a brave group of parents from our community gathered and decided they wanted something more—something different—for their children with disabilities.

At that time, it was the norm to place people with intellectual and developmental disabilities away in institutions. However, ADEC's founding parents decided to forge their path. Not only did they start a school for them with new possibilities, but they dreamed of their children becoming a part of the community.

The very first employees at ADEC were the parents themselves, working to give their children opportunities no one had thought possible. Now, more than 70 years later, many of these children are senior citizens who still receive ADEC services. As they have grown, so has ADEC.

VOLUNTEER



How Can You Help?

- Volunteer at ADEC's Summer Camp
- Assist at a Silver Bullets basketball game or form a team for them to play against
- Engage with our friends and neighbors with disabilities at a Day Program by making art, playing games, or leading a class
- Help out at Special Events
- Volunteer your class or club as a group to engage at a day program or help with special projects

There are so many fun ways to get involved with ADEC as a volunteer, either on your own or as a group!

To Volunteer, Visit  
adecinc.com/get-involved/volunteer



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ADECINC.COM | 574.848.7451

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