
PAY IT FORWARD

RECOGNITIONS



JUNE 2025

STACY REPLOGLE

I want to highlight Stacy Replogle for PIF for the following reasons. I appreciate Stacy so much because she always has a smile and positive attitude. Stacy and I have worked together in some cases and having her insight and being a part of the team has been instrumental. Stacy not only has a positive perspective, but she is also a passionate supporter of her staff and her clients. I experienced it when she learned that my client was going to be homeless and she quickly gave me alternatives of potentially available homes. On that same day, within a matter of hours, we were touring the client's potential home. This is a testament to her work ethic and that she has the client's best interest. Stacy is passionate about the work we do here at ADEC and I am very happy she is in the role of management because she has what it takes to be a good role model. You can tell Stacy practices the core values, leads with dignity, by providing excellent service, faithful stewardship. She is a dedicated team player and is always rising to the challenge even on tough days. It is honestly a privilege to work with Stacy.

TERESA SHAPLAND

I'd like to nominate Teresa! In the little time I've known her, Teresa has already become someone I can rely on to always pitch in and help out wherever needed. Teresa even told me the first time we met that she was always available if I ever needed any help or support in my role. Teresa also does the med audits for multiple sites every week and is incredibly diligent in making sure we always have what we need.

CINDY MORISS-POSEY

I'd like to nominate Cindy! Cindy has been training me to be the new Supported Living Manager with ADEC and I could honestly not have asked for a more kind, patient, or dedicated trainer. She is so good at making sure I understand everything, and she lets me ask her 10000000 questions a day and never gets frustrated or annoyed! Cindy makes me want to be the best manager I can be!

SUSAN FALTYNSKI

Susan has been extremely helpful, kind, and has such amazing patience. Accepting the role that Susan used to practice gave me a perspective of what all she used to deal with as a manager. Susan was always so collected. Always making it seem that everything was fine. However, I came to find out that her role was filled with great responsibilities . She had so much on her plate but she always led with dedication and excellent service. Despite the fact that she was always busy, she was always willing to meet and help me. Susan's door is always open. I am so glad to be able to learn from Susan, she is a wealth of knowledge. I admire the way that she carries herself, even on virtual team meetings, she is always the one leading the team with great insight and always sharing great information. She is the kind of person that shares facts and statistics and gives examples. A particular experience that I can recall was when a manager from employment services from a different agency in the state of Indiana said "It's hard to follow Susan's act" which I agree with because she would literally take the floor and enlighten everyone with meaningful relevant information. Me and the department team look up to her for the amount of support and vast knowledge that she has. She is caring and compassionate when it comes to clients, and she is sensitive to their families as well. Susan will never judge a situation by hearing one side of the story, but she is always looking to be fair and always looking at the logic aspect of the stations. Her continuous support in helping me learn my job role has been so beneficial for my growth. I enjoy working with Susan for many reasons, she never makes me feel bad for asking questions. Always willing to help and always supporting me in my growth. I am honored to be learning from Susan, I wouldn't have it any other way. She is truly an amazing leader who leads with dignity and respect for all.

BRENDA MCCOY

I want to send out a PIF to Brenda McCoy from B2! She is an amazing human being. She comes and helps out at Elkhart every Tuesday and she gets work done. She sees things that need to be done, and she does them. I enjoy having her here and am grateful she is a part of team ADEC. I'm glad to get to see her for the small amount of time I do and I appreciate every minute of it!

AMBER KRULL

Amber recently celebrated 4 years of service at our company and continues to lead with dignity and respect. She assisted at our day program during a pause with her routine schedule. Amber was helpful and did a great job engaging with our participants. Thank you, Amber! Your support around our site made a great difference.

SARAH MEDLIN

Sarah does great things for day services and is not one to toot her own horn. So, I will do it for her. Sarah is supportive of her staff and their efforts. She believes in our mission and core values. We both have commonalities with trying different approaches when connecting with our consumers. She has supported me recently with brainstorming new ideas for spring and summer activities. She is full of resources and experience in this field. Thank you, Sarah! I know that I can always count on you for innovative and engaging projects!
