

PAY IT FORWARD

RECOGNITIONS



OCTOBER 2025

BEKKA PONCE

I would like to nominate Bekka Ponce for PIF, she is an amazing lead we had a client very upset and Bekka saw what she was getting ready to do and she jumped into action saving all the other Clients and staff she got the client to settle down. She has so many hats she steps in when we're short of staff even though she has a lot of work to do as our lead. What an AMAZING AND MINDFUL PERSON Keep it up Bekka your light is shining bright for all to see that's why Clients and staff Loves and Respect you as I do THANK YOU FOR BEING YOU! !!!

SAMANTHA KLAPTHOR

I am writing to express gratitude for my coworker Samantha Klaphthor who deserves to be recognized for her hard work and going above and beyond in many different contexts. I have known her for over two years now. She displays dedication and commitment in rendering quality services/interactions to clients, coworkers, and stakeholders. Samantha is also a highly resourceful and knowledgeable individual. She goes the extra mile to help coworkers; by training them, mentoring them, advising them and equipping them with the tools they need to be successful at their job. In my personal and professional opinion, her efforts have also directly contributed to the retention of key staff members. This is immense, as I have seen her coach and provide important resources to help others navigate their role confidently. Her efforts embody our mission and therefore she deserves the utmost recognition.

CATHERINE HALL

If you're looking for someone who's caring and kind; someone who supports her team, or someone who enjoys touching lives in this field, then look no further! Catherine does great work at Goshen Day. She plans ahead with activities and cleaning tasks. And will set up things for the following day. Catherine supports us several times each week with leading community outing events. She values the clients' (various) abilities and will find ways to incorporate them, to be included in planned activities. Thank you, Catherine! You are truly appreciated for your continued support and care!

MARIAH BOWERMAN

Mariah has assisted us several times at our site, when additional support is needed. She supports our team during our vocational period and with afternoon activities...and just about anything else we ask, to help balance the load. She is ALWAYS cheerful and brings positivity to those around her. It was communicated that she enjoys working with the clients (at each program site that she provides assistance) and simply loves her job. Thank you, Mariah! Your positivity and support are always welcomed here.

I would like to thank Mariah for the awesome service that she provided today at the day center I supported. She does great with client care and supporting her team members. Mariah was a big support today (in the absence of some of her team members) and is consistent with her job duties. It appeared that she and another staff held down the day program with a tag team effort. Thank you, Mariah! You provide excellent service to the ones you support at Middlebury Day! You are appreciated!

DAMARIS SONORA

Damaris helped us out last week with organizing materials during her downtime. She did an amazing job with our staff cabinet, which is primarily used for vocational activities and lesson plans. Damaris does great with client care! She has many who enjoy creating artwork (to sell or keep) and will often request her to support them. Damaris continues to support her team members and is generally optimistic when challenges arise. Thank you, Damaris! We appreciate ALL that you do here!

KATHY ROSENDAHL

Kathy was complimented by an Elkhart General nurse recently. She said, "I wanted to give Kathy a shout out. She was amazing when bringing in a client for a procedure. She was so patient with the resident, helpful and overall, a hard worker." Thank you, Kathy, for being a part of team ADEC and for all that you do!

STACEY ATCHISON

Stacey has many roles at Goshen Day and is always seeking new ideas or possibilities to incorporate into our daily activities or events. She supports our team with planning, revising, and troubleshooting. She assists our team with vocational lesson plans and will jump in when our team needs more hands-on support with the people that we serve. She has a passion for the work that she does. As well as for the individuals who attend our site. Thank you, Stacey! For your refreshing ideas & team efforts! We appreciate ALL that you do for our program!

JODI TAYLOR

Jodi does great things (daily) at our program site and will easily support other sites when support is needed elsewhere. She has provided additional options on Fridays, usually working with clients in the kitchen (baking) and occasionally providing snacks for participants and guests to sample. She often provides the items needed for these crafts and will include ALL clients who sign up to participate (in some way). If you really want to see her in action...you should sit in on one of her vocational lessons! She does exceptionally well with engaging the participants and providing meaningful activities. Thank you, Jodi! You do amazing work here and support our team in positive ways! We appreciate you!

BRENDA MCCOY

Diligent is one word to describe this DSP who has assisted us several times at our site. She enjoys interacting with and supporting our clients. She prefers to stay busy and has been a big support, working alongside our staff here. Today, she offered to spruce up our arts & crafts room (which was overdue) and it looks brand new. I was impressed. I am sure that my team are thankful for this action as well. Thank you, Brenda! It is people like you that make ADEC a great place to work. You are appreciated!

TYLEE GREENE

I would like to nominate Tylee Greene for the PIF, a client was really mean to her she was a trooper and came back to work the next day and worked as if nothing happened that's why I call her a trooper she cares about our clients go TYLEE KEEP THE SPIRT SHINING THROUGH. I THINK THE WORLD OF HER !!!

ANDREA MARCHAND

I would like to nominate Andrea Marchand for pay it forward. If ever we are in a bind, Andrea is the first to ask how she can help. She is ready to jump in at a moment's notice and is always eager to "rise to the challenge." I appreciate her flexibility and her teamwork!

LYDIA SWINDLE

I would like to thank Lydia for the awesome service that she provided today at the day center I supported. She does great with client care and supporting her team members. Lydia worked on a vocational craft with clients in the kitchen and they crafted a treat that seemed to draw most of the participants in attention. This activity was interactive, educational, and quite tasty! Thank you, Lydia! You provide excellent service to the ones you support at Middlebury Day!
